

FISA Foundation

Financial Statements

Years Ended June 30, 2014 and 2013
with Independent Auditor's Report

MaherDuessel
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FISA FOUNDATION

YEARS ENDED JUNE 30, 2014 AND 2013

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Independent Auditor's Report

Board of Directors
FISA Foundation

We have audited the accompanying financial statements of FISA Foundation (FISA), which comprise the statements of financial position as of June 30, 2014 and 2013, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of FISA as of June 30, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Maher Duessel

Pittsburgh, Pennsylvania
October 23, 2014

FISA FOUNDATION

STATEMENTS OF FINANCIAL POSITION

JUNE 30, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
Assets		
Cash	\$ 72,142	\$ 155,654
Investments:		
FISA - controlled investments	43,327,976	39,833,272
Prepaid taxes	1,807	-
Other assets	4,369	4,369
Total Assets	<u>\$ 43,406,294</u>	<u>\$ 39,993,295</u>
Liabilities and Net Assets		
Liabilities:		
Accounts payable	\$ 9,211	\$ 4,392
Grants payable	538,500	589,331
Excise tax payable	-	5,133
Accrued compensation and amounts withheld from compensation	12,259	10,091
Total Liabilities	<u>559,970</u>	<u>608,947</u>
Net Assets:		
Unrestricted	42,846,324	39,384,348
Total Liabilities and Net Assets	<u>\$ 43,406,294</u>	<u>\$ 39,993,295</u>

See accompanying notes to financial statements.

FISA FOUNDATION

STATEMENTS OF ACTIVITIES

YEARS ENDED JUNE 30, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
Unrestricted Net Assets:		
Revenues, gains, and other support:		
Contributions	\$ 14,760	\$ 8,676
Investment income (loss) - net of expenses of \$185,513 and \$177,426, respectively	<u>5,566,622</u>	<u>3,759,613</u>
Total revenues, gains, and other support	<u>5,581,382</u>	<u>3,768,289</u>
Expenses:		
Program grants	<u>1,649,065</u>	<u>1,772,143</u>
Management and general expenses:		
Salaries, wages, and benefits	296,910	273,442
Office operations	86,636	64,712
Insurance	4,152	3,999
Legal and professional	26,346	25,176
Excise tax	30,304	45,879
Other expenses	<u>7,438</u>	<u>26,306</u>
Total management and general expenses	<u>451,786</u>	<u>439,514</u>
Total expenses	<u>2,100,851</u>	<u>2,211,657</u>
Excess (Deficiency) of Revenues, Gains, and Other Support Over Expenses	<u>3,480,531</u>	<u>1,556,632</u>
Discontinued operations revenues (expenses):		
Other	<u>(18,555)</u>	<u>(18,555)</u>
Change in Net Assets	3,461,976	1,538,077
Net Assets:		
Beginning of year	<u>39,384,348</u>	<u>37,846,271</u>
End of year	<u>\$ 42,846,324</u>	<u>\$ 39,384,348</u>

See accompanying notes to financial statements.

FISA FOUNDATION

STATEMENTS OF CASH FLOWS

YEARS ENDED JUNE 30, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
Cash Flows From Operating Activities:		
Change in net assets	\$ 3,461,976	\$ 1,538,077
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Net (appreciation) depreciation of investments	(4,035,310)	(1,450,766)
Change in:		
Prepaid taxes	(1,807)	6,227
Other assets	-	(1,757)
Accounts payable and accrued compensation	6,987	6,056
Grants payable	(50,831)	175,767
Excise tax payable	(5,133)	5,133
Total adjustments	<u>(4,086,094)</u>	<u>(1,259,340)</u>
Net cash provided by (used in) operating activities	<u>(624,118)</u>	<u>278,737</u>
Cash Flows From Investing Activities:		
Purchase of investments	(2,913,380)	(2,800,270)
Proceeds from sale of investments	<u>3,453,986</u>	<u>2,581,336</u>
Net cash provided by (used in) investing activities	<u>540,606</u>	<u>(218,934)</u>
Net Increase (Decrease) in Cash	(83,512)	59,803
Cash:		
Beginning of year	<u>155,654</u>	<u>95,851</u>
End of year	<u>\$ 72,142</u>	<u>\$ 155,654</u>
Supplemental Information:		
Excise tax paid	<u>\$ 31,951</u>	<u>\$ 34,519</u>

See accompanying notes to financial statements.

FISA FOUNDATION

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

1. ORGANIZATION AND SUMMARY OF ACCOUNTING POLICIES

Organization

FISA Foundation (FISA) is a private non-operating foundation whose principal activity is awarding charitable grants to nonprofit organizations in southwestern Pennsylvania. Its mission is to build a culture of respect and improve the quality of life for three populations: women, girls, and people with disabilities. FISA envisions a community where these three populations reach their full potential, are safe and healthy, and participate fully in community life, thus enriching their own lives and those of others. For more than 100 years, FISA's mission has remained consistent, but the focus of its activities has continually evolved to meet changing needs.

The organization began in 1911 when alumnae of six girls' schools formed a membership organization that eventually became known as The Federation of Independent School Alumnae (Federation). Their first project was to establish Harmarville Convalescent Home for Women (Home), serving at-risk women and their babies. Forty years later, they re-engineered the Home's focus to become Harmarville Rehabilitation Center (Center), which subsequently became internationally known for its innovative therapies for people with physical disabilities. In 1996, to meet the financial challenges of a changing healthcare market, the Federation and Center Boards decided to sell the not-for-profit Center to a for-profit corporation. The proceeds of this sale created the endowment of the current foundation. In 2000, the name of the organization was legally changed to *FISA Foundation*. Because FISA's assets came from the sale of a healthcare institution, in keeping with the legal doctrine of *cy prés*, all of FISA's work is focused in areas related to health and human services.

Besides grantmaking, FISA furthers its mission through a variety of other activities. FISA strives to raise awareness and promote positive systemic change for women, girls, and people with disabilities. The most significant of these activities include:

- Connecting nonprofit organizations with information and resources
- Providing capacity-building and technical support to grantees
- Convening workgroups to address strategic issues and gaps in service
- Serving on community committees and advisory boards
- Commissioning white papers and reports

With its exclusive focus on three underserved and under-funded populations, FISA provides effective community leadership on issues related to women, girls, and people with disabilities.

FISA FOUNDATION

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting. FISA's net assets, revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of FISA and changes therein are reported as follows:

Unrestricted Net Assets

Net assets that are not subject to donor-imposed stipulations.

Temporarily Restricted Net Assets

Net assets whose use is limited by donor-imposed stipulations that either expire with the passage of time or can be fulfilled and removed by actions of FISA pursuant to those stipulations. At June 30, 2014 and 2013, FISA had no temporarily restricted net assets.

Permanently Restricted Net Assets

Net assets whose use is limited by donor-imposed stipulations that neither expire with the passage of time nor can be fulfilled or otherwise removed by the actions of FISA. At June 30, 2014 and 2013, FISA had no permanently restricted net assets.

When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, restricted net assets are reclassified as unrestricted net assets and reported in the statements of activities as net assets released from restriction.

Income is included in temporarily restricted net assets until the donor-imposed restrictions on income are recognized.

Realized and unrealized gains and losses are allocated between temporarily restricted and unrestricted net assets. The allocation to temporarily restricted net assets is based on the sum of the temporarily restricted net assets as compared to the total net assets at the beginning of the year.

Cash

Cash consists of demand deposits held in financial institutions.

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NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

Investments

Investments in equity securities and investments in debt securities are stated at fair value. Private equity and hedge funds are also carried at fair value as described in Note 2. The cost assigned to investments received by gift is the market value at the date the gift is received. Investment income or loss (including realized and unrealized gains and losses on investments, interest, and dividends) is included in revenues, gains, and other support. Net realized gains/losses are determined using the specific identification method.

Furniture, Fixtures, and Equipment

Office furniture, fixtures, and equipment are recorded at cost. Depreciation is provided by the straight-line method over the estimated useful lives of the related assets.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Income Taxes

FISA was incorporated in 1913 as a nonprofit corporation. FISA became subject to tax treatment as a private foundation beginning July 1, 2001, as it no longer qualified as a publicly supported organization. As a private foundation, FISA is qualified as a private, non-operating foundation under Section 501(c)(3) of the Internal Revenue Code and is exempt from federal income tax under Section 501(a) of the Internal Revenue Code. The Foundation is obligated to pay federal excise tax on net investment income. In addition, FISA is obligated to pay income taxes on its unrelated business income, if any. Further, FISA annually files a Form 990PF and 990T. The forms filed are subject to examination by the IRS generally for three years after they are filed.

Risks and Uncertainties

Financial instruments, which potentially expose FISA to concentrations of credit risk, include cash and investments in marketable securities. As a matter of policy, FISA maintains cash balances only with financial institutions having a high credit quality. Concentration of credit risk for investments in marketable securities is mitigated by the overall diversification of managed investment portfolios. Investment securities are also exposed to various other risks such as interest rate and market risks. Due to the level of risk associated with certain

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NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such change could materially affect the amount reported on the statements of financial position.

Reclassification

Certain items from 2013 have been reclassified to conform with 2014 presentation. The reclassification had no effect on the change in net assets.

Subsequent Events

Subsequent events have been evaluated through the Independent Auditor's Report date, which is the date the financial statements were available to be issued.

2. INVESTMENTS

Investments consisted of the following at June 30, 2014 and 2013:

	2014	2013
	<u>Fair Value</u>	<u>Fair Value</u>
Money market accounts	\$ 2,517,625	\$ 2,692,660
Private equity funds	2,594,002	2,452,587
Fixed income mutual funds	8,667,715	8,333,817
Equity mutual funds	24,554,226	22,202,803
Offshore hedge funds	4,994,408	4,151,405
	<u>\$ 43,327,976</u>	<u>\$ 39,833,272</u>

Investment income consisted of the following for the years ended June 30, 2014 and 2013:

	2014	2013
Dividend and interest income	\$ 849,664	\$ 798,403
Return of capital	403,962	322,475
Unrealized/realized gains (losses)	4,498,509	2,816,161
	5,752,135	3,937,039
Less: investment expenses	(185,513)	(177,426)
Investment income, net	<u>\$ 5,566,622</u>	<u>\$ 3,759,613</u>

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NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

Accounting principles generally accepted in the United States of America establish a framework for measuring fair value, maximizing the use of observable inputs and minimizing the use of unobservable inputs by requiring that the observable inputs be used when available. Investments whose values are based on quoted market prices in active markets are classified within Level 1. Investments determined by reference to quoted prices for similar investments in active markets are classified within Level 2. Investments classified within Level 3 have significant unobservable inputs, as they trade infrequently or not at all.

FISA reports investments at fair value in accordance with fair value accounting standards. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. These standards require an entity to maximize the use of observable inputs and minimize the use of unobservable inputs. In addition, the organization reports hedge and private equity funds using the net asset value per share as determined by investment managers under the so-called “practical expedient.” The practical expedient allows net asset value per share to represent fair value for reporting purposes when the criteria for using this method are met. Fair value measurement standards also require the organization to classify these financial instruments into a three-level hierarchy, based upon priority of inputs to the valuation technique or in accordance with the net asset value practical expedient rule, which allow for either Level 2 or Level 3 reporting, depending upon lock-up and notice periods associated with the underlying funds.

Determination of Fair Value

The Foundation measures fair value based upon market price, where available. The carrying amount of cash and cash equivalents approximates fair value due to the short-term nature of these instruments. Fixed income and equity mutual funds are valued at fair value, which are the amounts reported in the statements of financial position, based on quoted market prices for identical securities in active markets that the Foundation has the ability to access at the measurement date.

The Foundation’s investment in private equity funds is accomplished by investment in various limited partnerships or multi-fund pools that are very long lived (often more than 10 years) and illiquid. Limited partnerships are valued at fair value, which are the amounts reported in the statements of financial position, based on the net asset value per share of the fund at June 30, 2014 and 2013. The valuation of each fund is based upon the compilation of the prices from each underlying private equity investment. For the limited partnerships, fair value is based on the best information available and is determined by reference to information including, but not limited to, the following: projected sales, net earnings, earnings before interest, taxes, depreciation and amortization, balance sheets, public or private transactions, valuations for publicly-traded comparable companies, and/or other

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measures, and consideration of any other pertinent information including the types of securities held and restrictions on disposition. Upon completion of the fund valuation, the Foundation's quarterly individual investor valuations are based upon their ownership share of each pool. Per the terms of the limited partnership agreements, the Foundation cannot withdraw funds or sell funds until the limited partnership liquidates. Liquidation is not expected in the near-term.

Offshore hedge funds include investments in multi-fund pools that are commonly referred to as "fund of funds." The underlying hedge fund manager invests in marketable securities that trade in well-established and highly-liquid markets (stocks, bonds, futures, options, etc.). The objective of these investments is to realize long-term total return by investing in a diversified group of pooled investment vehicles. The offshore hedge funds are valued at fair value, which are the amounts reported in the statements of financial position, based on the net asset value per share of the fund at June 30, 2014 and 2013. The valuation of each fund is based upon the compilation of the prices from each underlying hedge fund administrator. Upon completion of the fund valuation, the Foundation's monthly individual investor valuations are based upon their ownership share of each pool. Individual hedge funds typically have provisions in their partnership agreements that restrict investors from liquidating their investments for some period of time. After this "lock-up" period has been satisfied, these funds offer quarterly liquidity with advance notice (anywhere from 30 to 90 days). Liquidation is not expected in the near-term.

For Level 3 items, the Foundation's valuation is determined in good faith by the General Partner of the limited partnerships and hedge fund administrators as provided by the custodian and information from the limited partnerships as they have no significant observable inputs. Quantitative unobservable inputs of Level 3 items are not developed by the Foundation for measuring fair value.

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NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

The following table summarizes investments by fair value measurement categories as of June 30, 2014:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market accounts	\$ 2,517,625	\$ -	\$ -	\$ 2,517,625
Private equity funds	-	-	2,594,002	2,594,002
Fixed income mutual funds:				
Investment grade bonds	4,031,214	-	-	4,031,214
Treasury inflation protected securities	2,037,592	-	-	2,037,592
Fixed income opportunity	2,598,909	-	-	2,598,909
Total fixed income mutual funds	<u>8,667,715</u>	<u>-</u>	<u>-</u>	<u>8,667,715</u>
Equity mutual funds:				
U.S. large/mid cap value	3,476,413	-	-	3,476,413
U.S. large/mid cap growth	4,715,235	-	-	4,715,235
U.S. small cap	606,791	-	-	606,791
Non-U.S. developed markets	9,052,720	-	-	9,052,720
Non-U.S. emerging markets	3,636,738	-	-	3,636,738
Commodities	3,066,329	-	-	3,066,329
Total equity mutual funds	<u>24,554,226</u>	<u>-</u>	<u>-</u>	<u>24,554,226</u>
Offshore hedge funds:				
Fixed income hedge funds	-	-	2,252,019	2,252,019
Equity hedge funds	-	-	2,742,389	2,742,389
Total offshore hedge funds	<u>-</u>	<u>-</u>	<u>4,994,408</u>	<u>4,994,408</u>
Total investments	<u>\$ 35,739,566</u>	<u>\$ -</u>	<u>\$ 7,588,410</u>	<u>\$ 43,327,976</u>

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NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

The following table summarizes investments by fair value measurement categories as of June 30, 2013:

	Level 1	Level 2	Level 3	Total
Money market accounts	\$ 2,692,660	\$ -	\$ -	\$ 2,692,660
Private equity funds	-	-	2,452,587	2,452,587
Fixed income mutual funds:				
Investment grade bonds	3,240,009	-	-	3,240,009
Treasury inflation protected securities	2,327,872	-	-	2,327,872
Fixed income opportunity	2,765,936	-	-	2,765,936
Total fixed income mutual funds	<u>8,333,817</u>	<u>-</u>	<u>-</u>	<u>8,333,817</u>
Equity mutual funds:				
U.S. large/mid cap value	3,694,157	-	-	3,694,157
U.S. large/mid cap growth	4,456,438	-	-	4,456,438
U.S. small cap	489,550	-	-	489,550
Non-U.S. developed markets	8,501,354	-	-	8,501,354
Non-U.S. emerging markets	2,862,858	-	-	2,862,858
Commodities	2,198,446	-	-	2,198,446
Total equity mutual funds	<u>22,202,803</u>	<u>-</u>	<u>-</u>	<u>22,202,803</u>
Offshore hedge funds:				
Fixed income hedge funds	-	-	1,531,220	1,531,220
Equity hedge funds	-	-	2,620,185	2,620,185
Total offshore hedge funds	<u>-</u>	<u>-</u>	<u>4,151,405</u>	<u>4,151,405</u>
Total investments	<u>\$ 33,229,280</u>	<u>\$ -</u>	<u>\$ 6,603,992</u>	<u>\$ 39,833,272</u>

The following table summarizes the changes in fair values during the year ended June 30, 2014:

	Private Equity Funds	Hedge Funds	Total Level 3 Assets
Balance as of June 30, 2013	\$ 2,452,587	\$ 4,151,405	\$ 6,603,992
Unrealized gains (losses)	19,931	45,458	65,389
Purchases	121,484	797,545	919,029
Sales	-	-	-
Balance as of June 30, 2014	<u>\$ 2,594,002</u>	<u>\$ 4,994,408</u>	<u>\$ 7,588,410</u>

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NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2014 AND 2013

The following table summarizes the changes in fair values during the year ended June 30, 2013:

	Private Equity		Total Level 3
	Funds	Hedge Funds	Assets
Balance as of June 30, 2012	\$ 2,341,805	\$ 3,759,894	\$ 6,101,699
Unrealized gains (losses)	(150,634)	360,912	210,278
Purchases	261,416	30,599	292,015
Sales	-	-	-
Balance as of June 30, 2013	<u>\$ 2,452,587</u>	<u>\$ 4,151,405</u>	<u>\$ 6,603,992</u>

3. PRIVATE EQUITY CAPITAL COMMITMENTS

FISA has entered into agreements to commit capital into various private equity funds. The callable capital can be requested at any time by the fund. The remaining capital commitments as of June 30, 2014 are estimated as follows:

	Amount Committed	Amount Drawn	Amount Distributed	Remaining Capital Commitment
Hirtle Callaghan Private Equity Fund II	\$ 700,000	\$ 700,000	\$ 851,876	\$ -
Hirtle Callaghan Private Equity Fund III	300,000	288,783	390,822	11,217
Hirtle Callaghan Private Equity Fund IV	300,000	278,201	315,004	21,799
Hirtle Callaghan Private Equity Fund V	400,000	342,864	183,938	57,136
Hirtle Callaghan Private Equity Fund VI	1,100,000	980,480	439,306	119,520
Hirtle Callaghan Private Equity Fund VII	1,175,000	899,908	222,841	275,092
Hirtle Callaghan Private Equity Fund VIII	130,000	73,258	5,945	56,742
Hirtle Callaghan Private Equity Fund IX	1,000,000	178,142	-	821,858
Hirtle Callaghan Private Equity Fund X	1,000,000	-	-	1,000,000
	<u>\$ 6,105,000</u>	<u>\$ 3,741,636</u>	<u>\$ 2,409,732</u>	<u>\$ 2,363,364</u>

4. ENDOWMENT ASSETS

The primary investment objective of FISA is to preserve and, over time, to increase the inflation-adjusted value of the investment portfolio while covering FISA's annual grant making activities and spending requirements. FISA also strives to maximize, over the long-

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YEARS ENDED JUNE 30, 2014 AND 2013

term, the total rate of return on the investment portfolio, while assuming a level of risk consistent with prudent investment practices for such assets. FISA targets a diversified asset allocation investing in various money market, mutual, private equity, and off-shore hedge funds.

The endowment assets used by FISA to provide income for the maintenance and granting activities is comprised of the various investments held by FISA. During 2014 and 2013, FISA had the following endowment-related investment activities:

	<u>2014</u>	<u>2013</u>
Investment return on endowment assets:		
Interest and dividends	\$ 849,664	\$ 798,403
Return of capital	403,962	322,475
Unrealized gains (losses)	3,631,348	1,128,291
Realized gains (losses)	867,161	1,687,870
Investment fees	<u>(185,513)</u>	<u>(177,426)</u>
Total investment return on endowment assets	5,566,622	3,759,613
Transfers out of endowment	<u>(2,071,918)</u>	<u>(2,089,913)</u>
Total change in endowment funds	3,494,704	1,669,700
Endowment Investment Funds:		
Beginning of year	<u>39,833,272</u>	<u>38,163,572</u>
End of year	<u>\$ 43,327,976</u>	<u>\$ 39,833,272</u>

5. GRANTS PAYABLE

FISA has made unconditional promises to give to other organizations the amounts of \$538,500 and \$589,331 for fiscal years 2014 and 2013, respectively. These amounts are reflected on the statements of financial position as grants payable. Of the total grants payable at June 30, 2014, amounts will be paid as follows:

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Year Ended June 30,	Amount
2015	\$ 395,500
2016	93,000
2017	50,000
Total	<u>\$ 538,500</u>

6. LEASES

During the year ended June 30, 2014, FISA entered into a ten-year lease for building and office space for its operations and administration. The term of the lease is for the period April 1, 2013 through March 31, 2023. Future minimum lease payments at June 30, 2014 are as follows:

Year Ended June 30,	Amount
2015	\$ 45,075
2016	45,075
2017	45,075
2018	45,075
2019	45,075
Thereafter	146,494
Total	<u>\$ 371,869</u>

7. RELATED PARTY TRANSACTIONS

During 2014 and 2013, certain grants were awarded to grantee organizations with which certain members of the Board of Directors (Board) of FISA are also affiliated as board members. Pursuant to the policies and practices of FISA, the Board was informed about the dual affiliations before voting and the conflicted Board members abstained from voting on those grants.